

Senior Leader Apprenticeship | Future Leaders (+MSc)



Where business comes to life

“

The programme is ideal for an early-career graduate who has the qualities and ambition to fast-track into a significant leadership position in your organisation.

Learners will be able to find their leadership purpose, apply learning in the workplace, and have a tangible positive impact in your organisation. Critically, they will develop a growth mindset and the disciplines of impactful and responsible leadership and management. ”

Dr Filipe Morais

Lecturer in Governance, Programme Director
of the MSc in Management for Future Leaders

Senior Leader Apprenticeship | Future Leaders



Programme overview

This programme is designed to fast-track high potential employees into senior leadership positions.

It has been created for organisations with an active graduate scheme and those looking to develop and grow their graduate talent.

Programme duration

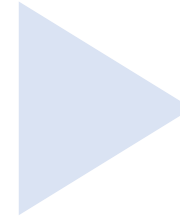
Up to 21 months including the end-point-assessment (EPA).

Suitable for:

This apprenticeship programme is for employees identified as 'high potentials' and recent graduates.

Location:

Combines face-to-face workshops at our Greenlands campus (or locations nationwide) and on-the-job learning.



Key facts

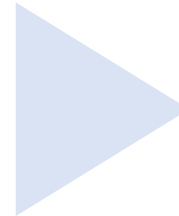
- Programme fee of **£14,000** can be funded by your organisation's apprenticeship service account
- Develops the leadership and management capabilities of emerging leaders
- Helps individuals acquire and enhance their strategic management skills
- Enables future leaders to have the skills and confidence to support organisational change

Modules and learning



The Senior Leader Apprenticeship | Future Leaders has been developed in consultation with employers as a work-based learning programme that meets the requirements for the Level 7 Senior Leader Apprenticeship standard.

By focusing on the application of learning in the workplace, this programme enables apprentices to acquire and enhance their strategic management and leadership capabilities. It empowers them to bring about change in their organisations while building their confidence and competence as future leaders.



There are six modules, delivered over the two stages of the programme.

Learning is facilitated by our specialist faculty, who are experts in their fields.

Our blended learning approach means learners will have access to a wealth of module content, as well as research/study skills materials on Canvas, our virtual learning environment.

Learners will also be supported by an apprenticeship tutor who will help them stay on track.



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Each module includes:

- Full-day workshops. Learners take part in **12 workshop days in total**, typically delivered **face to face** and spread throughout the programme
- Online activities including reading material and group support sessions
- Progress checks with the learner's apprenticeship tutor
- The opportunity to apply new knowledge, skills and behaviours in the workplace
- A work-based assignment



The **Apprenticeship Tutor** guides the apprentice across the apprenticeship programme.

Inquiry based workshops are contextualised to the issues learners will be facing in the workplace.

* Funded by your organisation's apprenticeship service account
 ** Subject to successful academic assessment of all modules and an additional fee
 *** Subject to further fees



Programme progression options



Awards and qualifications

On successful completion, the learner will be awarded with:

- **Henley Executive Diploma in Management for Future Leaders**
- The Level 7 **Senior Leader Apprenticeship**

For employers that choose the CMI as the end-point assessment organisation (EPAO), apprentices may also achieve:

- A CMI Level 7 Award in Strategic Management and Leadership Practice
- Chartered Manager status (subject to experience)
- CMI student membership (programme duration plus 3 months with option for individuals to pay for full membership thereafter).



The Henley MSc Management for Future Leaders

Individuals can progress onto additional Henley qualifications:

Postgraduate Diploma in Management for Future Leaders

Learners can gain an optional, additional academic qualification subject to further assessment of work-based projects. This requires an additional fee separate from the apprenticeship.

Progression onto the Henley MSc Management for Future Leaders Stage 3

Upon successful completion of the Postgraduate Diploma in Management for Future Leaders, learners can progress onto Stage 3 of the MSc Management for Future Leaders. This qualification requires further study and additional fees.

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Fees

- Senior Leader Apprenticeship - **£14,000** (can be funded by your organisation's apprenticeship service account)
- CMI Strategic Management and Leadership Practice certificate - **£50**
- Postgraduate Diploma (Future Leaders) - **£500**
- Final stage of Henley MSc Management for Future Leaders – **from £4,950**

The apprenticeship learning

Senior Leader Apprenticeship | Future Leaders

Six modules

Leading and managing, strategically and responsibly

- **Strategic management**
Exploring how and where firms create competitive advantage in their markets.
- **Managing change and innovation**
Bringing together insights, concepts and managerial tools from the field of entrepreneurship and innovation studies.
- **Corporate responsibility and ethics**
Gaining an understanding of current corporate responsibility debates and issues.
- **Financial management**
Equipping the apprentice with relevant accounting and financial management knowledge in decision making.

Leading and managing people for high performance and impact

- **Finding your leadership DNA**
Places practising managers at the centre of their development as effective change leaders, faced with real dilemmas, and choices about courses of action.
- **Managing people and organisations**
Giving learners the confidence to challenge existing workplace thinking by using good theoretical understanding and practical reasoning.

Personal development I & II Leading self and leading others

Personal development for future leaders
An integrated and holistic part of this programme. It seeks to support and challenge future leaders in all aspects of their growth while studying and is a catalyst for reflection on learning from all other modules and aspects of this programme.

It aims to equip a learner: to reflect upon their own learning, performance and achievement, and plan for their personal, educational and career development.



Apprentices will complete a work-based project for each module.

At the end of the programme, there is an End-point assessment (EPA), an objective and independent assessment that includes:

- Strategic business proposal
- Evidence portfolio

Progress to MSc Management for Future Leaders



Further learning for MSc Management for Future Leaders

Stage 3

5 modules



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Progression onto this programme*

Individuals will need to have successfully completed the following:

- Senior Leader Apprenticeship | Future Leaders including the End-point assessment (EPA)
- Postgraduate Diploma in Management for Future Leaders - Henley's academic panel will assess the work-based projects completed as part of the apprenticeship. Provided these assignments are of the required academic standard, the Postgraduate Diploma will be awarded, and individuals may then progress onto complete the MSc Management for Future Leaders Stage 3.



Contemporary leadership and management topics

1. **Global business context: Prospects and challenges:** Develop awareness of the contemporary global trends and developments and gain a critical insight into their implications on current and future business scenarios
2. **Final management project:** Investigate a significant management or business problem which leads to actionable recommendations



Plus three electives from a range which may include:

- Sustainability
- Risk management
- Leading the digital organisation
- Principles of marketing
- Managing projects
- Managing service delivery

Key benefits

For your organisation

- Develop your future leaders to support transformation within your organisation
- Assignments are linked to real-life challenges within the organisation
- Support staff retention by investing in the development of your employees
- Work-based learning can be a powerful vehicle for developing workplace skills and increasing productivity



For the apprentices

- Acquire the skills needed to lead and manage the future organisation
- Develop the confidence that comes from self-awareness and applied intellect
- Develop the capability to lead change and innovation in complex environments
- Develop a critical and curious mindset and the confidence to challenge the status quo
- Engage in personal and professional development
- Access Henley's alumni network, one of the largest in the world.

Nominating your employees

Selecting candidates

Once you have identified that this programme meets your organisational needs, we will guide you on how to select the right candidates and make sure the employees you put forward are eligible for Levy funding.

We recommend you select a group of people who you see as important to your organisation's future and who have the skills and drive required to complete the programme.

Entry requirements

Learners should:

- Have less than 3 years' managerial experience
- Have a degree (2:1 or above or equivalent) **or** 5 years' good professional experience
- Meet the ESFA apprenticeships eligibility criteria

Funding

The Senior Leader Apprenticeship | Future Leaders can be funded by your organisation's apprenticeship service account.

Additional fees for progression onto other qualifications:

- Strategic Management and Leadership Practice certificate – **£50**
- Postgraduate Diploma (Future Leaders) – **£500**
- Stage 3 of the Henley MSc Management for Future Leaders – **£4,950**



Maths and English

Apprenticeship applicants must have obtained Level 2 equivalent qualifications (i.e. GCSEs at Grades 9-4 or A*-C, or equivalent) in English and Maths. Employers are required to provide evidence of these qualifications before applicants may proceed with their application.

Our [notices section](#) of the website has further information if they do not have the qualification or have mislaid their certificates.

Find out more about the programme:



<https://hly.ac/sla-fl>



apprenticeships@henley.ac.uk

Important information

This document was produced in May 2023 and is aimed at individuals and organisations interested in applying for a place or places at the University of Reading (“the University”) to a Henley Business School (Henley) Apprenticeship Higher or Degree programme in 2023.

This document describes in outline the programmes and services offered by Henley. Henley makes every effort to ensure that the information provided in this document is accurate and up-to-date at the time of going to press (May 2023). However, it may be necessary for Henley to make some changes to the information presented in this document following publication. These reasons may include, by way of example, operational and/or academic reasons, which reflect changes in practice or theory in an academic subject as a result of emerging research, if an accrediting body requires certain changes, or if the UK Government introduces legislation and/or public health measures that require us to make changes to any of the published information. We have set out in this document information regarding typical programme content at the date of publication, but this is not intended to be construed and/or relied upon as a definitive list of the topics that will be covered. Programme content may change due to developments in the curriculum, the research interests of staff, or the relocation of staff.

To make an informed and up-to-date decision, please visit www.henley.ac.uk or contact us at apprenticeships@henley.ac.uk for the latest information before applying to study.

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